

An Introduction To Your Pension (UK)

Elligibility

Three months after your start date, we'll automatically enrol you on the workplace pension scheme with The People's Pension, if you:

- are between 22 years old and State Pension age.
- earn more than £10,000 a year.
- aren't already an active member of a qualifying work pension scheme.
- ordinarily work in the UK.



Additional Info

- You can still ask to join the scheme now, or in the future if you don't meet the criteria. Email askpeopleservices@bidvestnoonan.com, adding that it's a Pension query to the subject field. Don't forget to include your **RESID** too.
- If you'd like to start saving earlier than three months into your employment with us, let us know by email.



What happens next?

We'll start taking contributions from your pay and start a pension pot with The People's Pension. Once you're a member, you'll receive joiner information from them. This includes information about how your pension works, how to keep track of your money, and how to make changes to your pension in an on-line account. This will also include details of how to opt out of this pension scheme. For more information about pension contributions, click here.



Who contributes to your pension pot?

Each pay period that you pay into your pension pot, Bidvest Noonan contributes too. And, you get tax relief, meaning that the government lets you hold on to some of your tax to help you build a bigger pot.



Find out more

It's easy to get answers to your questions. We have our own site that's dedicated to our Pension Scheme. It's packed with useful information - take a look here. To find out more about auto-enrolment, click here. You can also discover more about workplace pensions and their benefits here.

For any additional questions, reach out by email to

<u>askpeopleservices@bidvestnoonan.com</u>

